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Transforming Managers Into Great Leaders.

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Management and Leadership by the 3Ps:

By Nathaniel J. Williams, Ed.D, MHS, MPA, MBA

Bethlehem, PA 10/30/09 - *Management and Leadership by the 3Ps* is a life and business management tool written by *The Navigator of Life* author, Dr. Nathaniel J. Williams. It provides a refreshing and insightful instrument through which managers can realize their potential by implementing dynamic strategies everyday.

Tough times in business demand great leaders with the foresight and willingness to build new sustainable structures designed to weather future events. Managing the culture of an organization's people, places, and possessions by mastering and then utilizing Prompt, Pristine, and Particular Methods (3Ps) will mark the distinction between simple management skills and great leadership.

Dr. Williams expresses his belief that, "Life is a learning journey in which successful completion of each step demands full commitment to ourselves and others." This philosophy is especially true in business. To view management and leadership in the same context is a mistake. Furthermore, most management resources fail to take into account the complex nature organizations and the people who constitute their foundation. The result is a failure in leadership. In today's economic climate this can spell disaster.

Management and Leadership by the 3Ps outlines a proactive system that develops effective management and leadership skills by building an organizational culture around the 3Ps of an organization or business. The 3Ps, utilizing prompt, pristine, and particular methods with the people, places, and possessions of any organization, are the key factors that determine success or failure. Managers must realize that in order to lead effectively, they must recognize the necessity to build the organizational culture around these 3Ps.

About the Book:

Management and Leadership by the 3P's
By Nathaniel J. Williams, Ed.D, MHS, MPA, MBA
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About Dr. Nathaniel J. Williams:

Nathaniel J. Williams, Ed.D., MHS, MPA, MBA knows about tragedy, adversity and overcoming the odds. He and his 11 siblings were orphaned when he was just five years

old, then lived under the New York City foster care system until age 18. The challenges of his early life inspired his educational, personal and professional achievements.

He is a Doctor of Education, direct care worker, foster parent, entrepreneur, nonprofit and for-profit organization founder, Chief Executive Officer, adjunct professor, scholar-in-residence, talk show host and motivational speaker. He proudly earned two of his four graduate degrees from the nation's two oldest historically African American universities: a Master of Human Services from Lincoln University of Pennsylvania and a Master of Public Administration from Cheyney University of Pennsylvania. He subsequently attained a Master of Business Administration at Strayer University, and a Doctorate in Education at Fielding Graduate University. In May 2007, Dr. Williams was awarded the first Frederick Douglass Institute Scholar in Residence position at Kutztown University of Pennsylvania, and in 2009, he received Strayer University's Distinguished Alumni Award.

Dr. Williams has been the President and CEO of HumanWorks Affiliates, Inc., a cluster of nine corporations focused on human services: providing group homes, foster care/life sharing, support for individuals living independently, leisure and recreation excursions, training and professional development opportunities, and gift arrangements. HumanWorks employs over 200 people and has an operating budget of over \$10 million. Dr. Williams is a member of the National Speakers Association and hosts a weekly talk show, "Navigating Your Life" which takes on empowerment, enlightenment, and encouragement to help its listeners to reach their full potential. Dr. Williams and his wife Tade have seven children, and reside in Lehigh County, PA.

More at www.nj-williams.com